

**ORANGE COUNTY PARTNERSHIP
Minutes of December 16, 2025 4:30PM Board of Directors Meeting
40 Matthews Street, Suite 108, Goshen, NY**

The Board of Directors of the Orange County Partnership met on December 16, 2025 at 4:48PM at 40 Matthews Street, Suite 108, Goshen, NY.

Board members present in person: Mary Beth Bianconi, Kurt Kaehler, Sandy Mathes, Mike Gilfeather, Gregory Peckham

Board members present remotely: N/A

Board members absent: Melissa Cobuzzi, Dr. Susan Dean, Ryan Hawthorne, Mike O'Connor

Staff present: Conor Eckert, President & CEO, Cassie Garcia, Vice President of Operations

Call to Order/Roll Call

- The meeting was called to order and quorum was declared at 4:48PM.

Review of President & CEO

- Members of the Governance Committee met with and performed an annual review for Conor Eckert, the President & CEO of the Orange County Partnership. The Governance Committee members presented results of the review to the Orange County Partnership Board of Directors.

Board of Directors Vote

- Base salary increase of 3% for calendar year 2026, and additional compensation of \$28,000 to be paid the last payroll of 2025, for Conor Eckert, President & CEO of the Orange County Partnership, was put forth to the Board of Directors for a vote with a motion made by Kurt Kaehler, seconded by Sandy Mathes and unanimously carried.

Adjournment

The meeting was adjourned at 4:51PM with a motion made by Sandy Mathes, seconded by Kurt Kaehler and unanimously carried.

Respectfully submitted,



Kurt Kaehler